

**PACIFIC VIEW CHARTER SCHOOL
2020-2021 CERTIFICATED SALARY SCHEDULE**

SUPERVISORY TEACHER-GRADES 9-12 / EDUCATION SPECIALIST*/ SUPERVISORY TEACHER- ENGLISH LEARNER SUPPORT 223 DAYS

STEP	I-BA	Per Diem	Hourly	II-BA+20	Per Diem	Hourly	III-BA+40	Per Diem	Hourly	IV-BA+60	Per Diem	Hourly
1*	57,570	258.16	32.27	60,449	271.07	33.88	63,471	284.62	35.58	66,644	298.85	37.36
2	59,873	268.49	33.56	62,866	281.91	35.24	66,010	296.01	37.00	69,310	310.81	38.85
3	62,268	279.23	34.90	65,381	293.19	36.65	68,650	307.85	38.48	72,083	323.24	40.41
4	64,758	290.40	36.30	67,996	304.92	38.11	71,396	320.16	40.02	74,966	336.17	42.02
5	67,349	302.01	37.75	70,716	317.11	39.64	74,252	332.97	41.62	77,965	349.62	43.70
6	70,043	314.09	39.26	73,545	329.80	41.22	77,222	346.29	43.29	81,083	363.60	45.45
7	72,844	326.66	40.83	76,487	342.99	42.87	80,311	360.14	45.02	84,327	378.15	47.27
8	75,758	339.72	42.47	79,546	356.71	44.59	83,523	374.54	46.82	87,700	393.27	49.16
9	78,789	353.31	44.16	82,728	370.98	46.37	86,864	389.53	48.69	91,208	409.00	51.13
10	81,940	367.44	45.93	86,037	385.82	48.23	90,339	405.11	50.64	94,856	425.36	53.17
11	86,037	385.82	48.23	90,339	405.11	50.64	94,856	425.36	53.17	99,599	446.63	55.83
12	87,758	393.53	49.19	92,146	413.21	51.65	96,753	433.87	54.23	101,591	455.56	56.95
13	89,513	401.40	50.18	93,989	421.47	52.68	98,688	442.55	55.32	103,622	464.67	58.08
14	91,303	409.43	51.18	95,868	429.90	53.74	100,662	451.40	56.42	105,695	473.97	59.25
15	93,129	417.62	52.20	97,786	438.50	54.81	102,675	460.43	57.55	107,809	483.45	60.43
16	94,992	425.97	53.25	99,741	447.27	55.91	104,729	469.63	58.70	109,965	493.12	61.64
17	96,892	434.49	54.31	101,736	456.22	57.03	106,823	479.03	59.88	112,164	502.98	62.87
18	98,830	443.18	55.40	103,771	465.34	58.17	108,960	488.61	61.08	114,408	513.04	64.13
19	100,806	452.05	56.51	105,846	474.65	59.33	111,139	498.38	62.30	116,696	523.30	65.41
20	102,822	461.09	57.64	107,963	484.14	60.52	113,362	508.35	63.54	119,030	533.77	66.72
21	104,879	470.31	58.79	110,123	493.82	61.73	115,629	518.51	64.81	121,410	544.44	68.06

The Board may elect, in its sole discretion, to approve a bonus for all PVCS employees based upon the financial stability of the school, as well as, overall employee performance as it relates to the success and growth of PVCS as a whole.

Stipends

Masters	\$ 2,000.00
Doctorate	\$ 3,500.00
ELL Coordinator	\$ 5,000.00
Interim - Site Supervisor	\$ 7,000.00
Interim - Lead Teacher	\$ 5,000.00
*Hard-to-Fill SpEd	\$ 5,000.00
WASC - Accreditation	\$ 5,000.00

Hourly Certificated Positions

PT/FT Temp Supervisory Teacher - \$40.00 per hour
Curriculum Writers - \$27.88 per hour
Curriculum Data Entry - \$21.40 per hour

Board Approved:	06/18/19
Amended:	08/20/19
	11/19/19
	05/19/20

Column Advancement Criteria

Upper division/graduate college semester units earned from an accredited college or university

* \$58,240 for Column 1 Step 1 effective 7/1/2020 FLSA, CA Labor Code 1182.12 (1)(E), Minimum Salary Incentive pursuant to Ed. Code 45023.4

**PACIFIC VIEW CHARTER SCHOOL
2020 -21 CERTIFICATED SALARY SCHEDULE
SUPERVISORY TEACHER-GRADES K-8 / EDUCATION SPECIALIST***

192 DAYS

STEP	I-BA	Per Diem	Hourly	II-BA+20	Per Diem	Hourly	III-BA+40	Per Diem	Hourly	IV-BA+60	Per Diem	Hourly
1*	49,573	258.19	32.27	52,052	271.10	33.89	54,654	284.66	35.58	57,387	298.89	37.36
2	51,556	268.52	33.57	54,134	281.95	35.24	56,840	296.04	37.01	59,682	310.85	38.86
3	53,618	279.26	34.91	56,299	293.22	36.65	59,114	307.89	38.49	62,070	323.28	40.41
4	55,763	290.43	36.30	58,551	304.95	38.12	61,479	320.20	40.03	64,553	336.21	42.03
5	57,993	302.05	37.76	60,893	317.15	39.64	63,938	333.01	41.63	67,135	349.66	43.71
6	60,313	314.13	39.27	63,329	329.84	41.23	66,495	346.33	43.29	69,820	363.65	45.46
7	62,726	326.70	40.84	65,862	343.03	42.88	69,155	360.18	45.02	72,613	378.19	47.27
8	65,235	339.76	42.47	68,496	356.75	44.59	71,921	374.59	46.82	75,517	393.32	49.16
9	67,844	353.35	44.17	71,236	371.02	46.38	74,798	389.57	48.70	78,538	409.05	51.13
10	70,558	367.49	45.94	74,086	385.86	48.23	77,790	405.16	50.64	81,680	425.41	53.18
11	74,086	385.86	48.23	77,790	405.16	50.64	81,680	425.41	53.18	85,763	446.68	55.84
12	75,567	393.58	49.20	79,346	413.26	51.66	83,313	433.92	54.24	87,479	455.62	56.95
13	77,079	401.45	50.18	80,933	421.52	52.69	84,979	442.60	55.33	89,228	464.73	58.09
14	78,620	409.48	51.19	82,551	429.96	53.74	86,679	451.45	56.43	91,013	474.03	59.25
15	80,193	417.67	52.21	84,202	438.55	54.82	88,413	460.48	57.56	92,833	483.51	60.44
16	81,797	426.02	53.25	85,886	447.33	55.92	90,181	469.69	58.71	94,690	493.18	61.65
17	83,433	434.54	54.32	87,604	456.27	57.03	91,984	479.09	59.89	96,584	503.04	62.88
18	85,101	443.24	55.40	89,356	465.40	58.17	93,824	488.67	61.08	98,515	513.10	64.14
19	86,803	452.10	56.51	91,143	474.71	59.34	95,701	498.44	62.31	100,486	523.36	65.42
20	88,539	461.14	57.64	92,966	484.20	60.52	97,615	508.41	63.55	102,495	533.83	66.73
21	90,310	470.37	58.80	94,826	493.88	61.74	99,567	518.58	64.82	104,545	544.51	68.06

The Board may elect, in its sole discretion, to approve a bonus for all PVCS employees based upon the financial stability of the school, as well as, overall employee performance as it relates to the success and growth of PVCS as a whole.

Stipends

Masters	\$ 2,000.00
Doctorate	\$ 3,500.00
ELL Coordinator	\$ 5,000.00
Interim - Site Supervisor	\$ 7,000.00
Interim - Lead Teacher	\$ 5,000.00
*Hard-to-Fill SpEd	\$ 5,000.00
WASC - Accreditation	\$ 5,000.00

Hourly Certificated Positions:

PT/FT Temp Supervisory Teacher-	\$40.00 per hour
Curriculum Writers -	\$27.88 per hour
Curriculum Data Entry -	\$21.40 per hour

Board Approved:	06/18/19
Amended:	08/20/19
	11/19/19
	05/19/20

Column Advancement Criteria

Upper division/graduate college semester units earned from an accredited college or university

*\$50,144 for Column 1 Step 1 effective 7/1/2020 FLSA, CA Labor Code 1182.12 (1) (E), Minimum Salary Incentive pursuant to Ed. Code 45023.4

**PACIFIC VIEW CHARTER SCHOOL
2020-2021 CLASSIFIED SALARY SCHEDULE**

Work Year 233 Days

STEP	Receptionist	Per	Hourly	Inst. Aide	Per	Hourly	Office	Per	Hourly	Office	Per	Hourly
	Data Entry	Diem		Ed Spec IA	Diem		Clerk	Diem		Clerk	Diem	
										Bilingual		
1	27,960	120.00	15.00	31,097	133.46	16.68	34,304	147.23	18.40	38,808	166.56	20.82
2	29,078	124.80	15.60	32,341	138.80	17.35	35,676	153.12	19.14	40,360	173.22	21.65
3	30,242	129.79	16.22	33,635	144.35	18.04	37,103	159.24	19.91	41,975	180.15	22.52
4	31,451	134.98	16.87	34,980	150.13	18.77	38,587	165.61	20.70	43,654	187.36	23.42
5	32,709	140.38	17.55	36,379	156.13	19.52	40,131	172.24	21.53	45,400	194.85	24.36
6	34,018	146.00	18.25	37,834	162.38	20.30	41,736	179.12	22.39	47,216	202.64	25.33
7	35,378	151.84	18.98	39,348	168.87	21.11	43,406	186.29	23.29	49,105	210.75	26.34
8	37,147	159.43	19.93	41,315	177.32	22.16	45,576	195.60	24.45	51,560	221.29	27.66
9	37,890	162.62	20.33	42,141	180.86	22.61	46,487	199.52	24.94	52,591	225.71	28.21
10	38,648	165.87	20.73	42,984	184.48	23.06	47,417	203.51	25.44	53,643	230.23	28.78
11	39,421	169.19	21.15	43,844	188.17	23.52	48,365	207.58	25.95	54,716	234.83	29.35
12	40,209	172.57	21.57	44,721	191.93	23.99	49,333	211.73	26.47	55,810	239.53	29.94
13	41,014	176.02	22.00	45,615	195.77	24.47	50,319	215.96	27.00	56,926	244.32	30.54
14	41,834	179.54	22.44	46,527	199.69	24.96	51,326	220.28	27.54	58,065	249.20	31.15
15	42,670	183.14	22.89	47,458	203.68	25.46	52,352	224.69	28.09	59,226	254.19	31.77
16	43,524	186.80	23.35	48,407	207.76	25.97	53,399	229.18	28.65	60,410	259.27	32.41
17	44,394	190.53	23.82	49,375	211.91	26.49	54,467	233.77	29.22	61,619	264.46	33.06
18	45,282	194.34	24.29	50,363	216.15	27.02	55,557	238.44	29.81	62,851	269.75	33.72

The Board may elect, in its sole discretion, to approve a bonus for all PVCS employees based upon the financial stability of the school, as well as, overall employee performance as it relates to the success and growth of PVCS as a whole.

	Board Approved:	6/18/2019
Part time positions will be paid hourly rate	Revised:	7/16/2019
		8/20/2019
Support Services Stipend 5,000 Annually		9/12/2019
		11/19/2019
		5/19/2020

**PACIFIC VIEW CHARTER SCHOOL
2020-2021 CLASSIFIED SALARY SCHEDULE**

Work Year 233 Days

STEP	Lead	Per	Hourly	Lead Inst. Aide	Per	Hourly	Enrichment	Per	Hourly	Administrative	Per	Hourly
	Instructional	Diem		Student	Diem		Intervention	Diem		Assistant	Diem	
	Aide			Support Asst.			Instructor					
1	36,024	154.61	19.33	45,924	197.10	24.64	44,426	190.67	23.83	44,918	192.78	24.10
2	37,465	160.79	20.10	47,761	204.98	25.62	46,203	198.30	24.79	46,715	200.49	25.06
3	38,964	167.23	20.90	49,671	213.18	26.65	48,051	206.23	25.78	48,583	208.51	26.06
4	40,522	173.91	21.74	51,658	221.71	27.71	49,973	214.48	26.81	50,527	216.85	27.11
5	42,143	180.87	22.61	53,725	230.58	28.82	51,972	223.06	27.88	52,548	225.53	28.19
6	43,829	188.11	23.51	55,874	239.80	29.98	54,051	231.98	29.00	54,650	234.55	29.32
7	45,582	195.63	24.45	58,109	249.39	31.17	56,213	241.26	30.16	56,836	243.93	30.49
8	47,861	205.41	25.68	61,014	261.86	32.73	59,024	253.32	31.67	59,677	256.13	32.02
9	48,818	209.52	26.19	62,234	267.10	33.39	60,204	258.39	32.30	60,871	261.25	32.66
10	49,795	213.71	26.71	63,479	272.44	34.06	61,408	263.55	32.94	62,088	266.47	33.31
11	50,790	217.98	27.25	64,748	277.89	34.74	62,636	268.83	33.60	63,330	271.80	33.98
12	51,806	222.34	27.79	66,043	283.45	35.43	63,889	274.20	34.28	64,597	277.24	34.65
13	52,842	226.79	28.35	67,364	289.12	36.14	65,167	279.69	34.96	65,889	282.78	35.35
14	53,899	231.33	28.92	68,712	294.90	36.86	66,470	285.28	35.66	67,206	288.44	36.05
15	54,977	235.95	29.49	70,086	300.80	37.60	67,800	290.99	36.37	68,551	294.21	36.78
16	56,077	240.67	30.08	71,488	306.81	38.35	69,156	296.81	37.10	69,922	300.09	37.51
17	57,198	245.49	30.69	72,917	312.95	39.12	70,539	302.74	37.84	71,320	306.09	38.26
18	58,342	250.40	31.30	74,376	319.21	39.90	71,950	308.80	38.60	72,746	312.22	39.03

The Board may elect, in its sole discretion, to approve a bonus for all PVCS employees based upon the financial stability of the school, as well as, overall employee performance as it relates to the success and growth of PVCS as a whole.

Part time positions will be paid hourly rate

Board Approved:

6/18/2019

Revised:

7/16/2019

Support Services Stipend 5,000 Annually

8/20/2019

9/12/2019

11/19/2019

5/19/2020

**PACIFIC VIEW CHARTER SCHOOL
2020-2021 CLASSIFIED SALARY SCHEDULE**

Work Year 233 Days

STEP	Inst. Aide	Per	Hourly	Inst Aide	Per	Hourly	Business	Per	Hourly	Registrar	Per	Hourly
	1-1 (192 Day)	Diem		1-1 (223 day)	Diem		Services	Diem			Diem	
							Asst. I					
1	31,099	161.97	20.25	36,119	161.97	20.25	40,836	175.26	21.91	43,100	184.98	23.12
2	32,343	168.45	21.06	37,564	168.45	21.06	42,469	182.27	22.78	44,824	192.38	24.05
3	33,637	175.19	21.90	39,066	175.19	21.90	44,168	189.56	23.70	46,617	200.07	25.01
4	34,982	182.20	22.77	40,629	182.19	22.77	45,935	197.15	24.64	48,482	208.08	26.01
5	36,381	189.49	23.69	42,254	189.48	23.69	47,772	205.03	25.63	50,421	216.40	27.05
6	37,837	197.07	24.63	43,944	197.06	24.63	49,683	213.23	26.65	52,438	225.05	28.13
7	39,350	204.95	25.62	45,702	204.94	25.62	51,671	221.76	27.72	54,535	234.06	29.26
8	41,318	215.20	26.90	47,987	215.19	26.90	54,254	232.85	29.11	57,262	245.76	30.72
9	42,144	219.50	27.44	48,947	219.49	27.44	55,339	237.51	29.69	58,407	250.67	31.33
10	42,987	223.89	27.99	49,926	223.88	27.99	56,446	242.26	30.28	59,575	255.69	31.96
11	43,847	228.37	28.55	50,924	228.36	28.55	57,575	247.10	30.89	60,767	260.80	32.60
12	44,724	232.94	29.12	51,943	232.93	29.12	58,726	252.04	31.51	61,982	266.02	33.25
13	45,618	237.59	29.70	52,982	237.59	29.70	59,901	257.09	32.14	63,222	271.34	33.92
14	46,530	242.35	30.29	54,041	242.34	30.29	61,099	262.23	32.78	64,486	276.77	34.60
15	47,461	247.19	30.90	55,122	247.18	30.90	62,321	267.47	33.43	65,776	282.30	35.29
16	48,410	252.14	31.52	56,225	252.13	31.52	63,567	272.82	34.10	67,092	287.95	35.99
17	49,378	257.18	32.15	57,349	257.17	32.15	64,839	278.28	34.78	68,433	293.71	36.71
18	50,366	262.32	32.79	58,496	262.31	32.79	66,135	283.84	35.48	69,802	299.58	37.45

The Board may elect, in its sole discretion, to approve a bonus for all PVCS employees based upon the financial stability of the school, as well as, overall employee performance as it relates to the success and growth of PVCS as a whole.

Part time positions will be paid hourly rate

Board Approved:

6/18/2019

Revised:

7/16/2019

Support Services Stipend 5,000 Annually

8/20/2019

9/12/2019

11/19/2019

5/19/2020

**PACIFIC VIEW CHARTER SCHOOL
2020-2021 CLASSIFIED SALARY SCHEDULE**

STEP	Business Services	Per Diem	Hourly		Per Diem	Hourly		Per Diem	Hourly		Per Diem	Hourly
	Assistant II											
1	44,918	192.78	24.10		0.00	0.00		0.00	0.00	0	0.00	0.00
2	46,715	200.49	25.06		0.00	0.00		0.00	0.00	0	0.00	0.00
3	48,583	208.51	26.06		0.00	0.00		0.00	0.00	0	0.00	0.00
4	50,527	216.85	27.11		0.00	0.00		0.00	0.00	0	0.00	0.00
5	52,548	225.53	28.19		0.00	0.00		0.00	0.00	0	0.00	0.00
6	54,650	234.55	29.32		0.00	0.00		0.00	0.00	0	0.00	0.00
7	56,836	243.93	30.49		0.00	0.00		0.00	0.00	0	0.00	0.00
8	59,677	256.13	32.02		0.00	0.00		0.00	0.00	0	0.00	0.00
9	60,871	261.25	32.66		0.00	0.00		0.00	0.00	0	0.00	0.00
10	62,088	266.47	33.31		0.00	0.00		0.00	0.00	0	0.00	0.00
11	63,330	271.80	33.98		0.00	0.00		0.00	0.00	0	0.00	0.00
12	64,597	277.24	34.65		0.00	0.00		0.00	0.00	0	0.00	0.00
13	65,889	282.78	35.35		0.00	0.00		0.00	0.00	0	0.00	0.00
14	67,206	288.44	36.05		0.00	0.00		0.00	0.00	0	0.00	0.00
15	68,551	294.21	36.78		0.00	0.00		0.00	0.00	0	0.00	0.00
16	69,922	300.09	37.51		0.00	0.00		0.00	0.00	0	0.00	0.00
17	71,320	306.09	38.26		0.00	0.00		0.00	0.00	0	0.00	0.00
18	72,746	312.22	39.03		0.00	0.00		0	0.00	0.00	0.00	0.00

The Board may elect, in its sole discretion, to approve a bonus for all PVCS employees based upon the financial stability of the school, as well as, overall employee performance as it relates to the success and growth of PVCS as a whole.

Part time positions will be paid hourly rate

Support Services Stipend 5,000 Annually

Board Approved:

Revised:

6/18/2019

7/16/2019

8/20/2019

9/12/2019

11/19/2019

5/19/2020

**PACIFIC VIEW CHARTER SCHOOL
2020-2021 CLASSIFIED CONFIDENTIAL SALARY SCHEDULE**

STEP	HR & Business	Technology
	Specialist 241 days	Technician 248 days
1	\$ 76,187	\$ 67,632
2	\$ 79,234	\$ 70,337
3	\$ 82,404	\$ 73,151
4	\$ 85,700	\$ 76,077
5	\$ 89,128	\$ 79,120
6	\$ 92,693	\$ 82,285
7	\$ 96,401	\$ 85,576
8	\$ 101,221	\$ 89,855
9	\$ 103,245	\$ 91,652
10	\$ 105,310	\$ 93,485
11	\$ 107,416	\$ 95,355
12	\$ 109,565	\$ 97,262
13	\$ 111,756	\$ 99,207
14	\$ 113,991	\$ 101,191
15	\$ 116,271	\$ 103,215
16	\$ 118,596	\$ 105,279
17	\$ 120,968	\$ 107,385
18	\$ 123,388	\$ 109,533

The Board may elect, in its sole discretion, to approve a bonus for all PVCS employees based upon the financial stability of the school, as well as, overall employee performance as it relates to the success and growth of PVCS as a whole.

STIPENDS
Construction Project \$5,000.00

Board Approved: 6/18/2019
Amended: 8/20/2019
11/19/2019
5/19/2020

**PACIFIC VIEW
CHARTER SCHOOL
2020-21 CERTIFICATED SALARY SCHEDULE**

STEP	Special Education Coordinator 233 days	Site Supervisor 233 days	Psychologist 192 days		Speech Pathologist 192 Full Time	Speech Pathologist 192 Part Time Hourly	
1	\$ 98,047	\$ 98,047	\$ 93,523		\$ 79,614	51.83	
2	\$ 101,969	\$ 101,969	\$ 97,264	\$ -	\$ 82,799	53.91	\$ -
3	\$ 106,048	\$ 106,048	\$ 101,154	\$ -	\$ 86,111	56.06	\$ -
4	\$ 110,290	\$ 110,290	\$ 105,201	\$ -	\$ 89,555	58.30	\$ -
5	\$ 114,701	\$ 114,701	\$ 109,409	\$ -	\$ 93,137	60.64	\$ -
6	\$ 119,289	\$ 119,289	\$ 113,785	\$ -	\$ 96,863	63.06	\$ -
7	\$ 124,061	\$ 124,061	\$ 118,336	\$ -	\$ 100,737	65.58	\$ -
8	\$ 130,264	\$ 130,264	\$ 124,253	\$ -	\$ 105,774	68.86	\$ -
9	\$ 132,869	\$ 132,869	\$ 126,738	\$ -	\$ 107,889	70.24	\$ -
10	\$ 135,526	\$ 135,526	\$ 129,273	\$ -	\$ 110,047	71.65	\$ -
11	\$ 138,237	\$ 138,237	\$ 131,859	\$ -	\$ 112,248	73.08	\$ -
12	\$ 141,002	\$ 141,002	\$ 134,496	\$ -	\$ 114,493	74.54	\$ -
13	\$ 143,822	\$ 143,822	\$ 137,186	\$ -	\$ 116,783	76.03	\$ -
14	\$ 146,698	\$ 146,698	\$ 139,929	\$ -	\$ 119,119	77.55	\$ -
15	\$ 149,632	\$ 149,632	\$ 142,728	\$ -	\$ 121,501	79.10	\$ -
16	\$ 152,625	\$ 152,625	\$ 145,582	\$ -	\$ 123,931	80.68	\$ -
17	\$ 155,677	\$ 155,677	\$ 148,494	\$ -	\$ 126,410	82.30	\$ -
18	\$ 158,791	\$ 158,791	\$ 151,464	\$ -	\$ 128,938	83.94	\$ -

The Board may elect, in its sole discretion, to approve a bonus for all PVCS employees based upon the financial stability of the school, as well as, overall employee performance as it relates to the success and growth of PVCS as a whole.

Stipends for Advanced Degrees/ Additional Work Assignments

Masters Degree	\$ 2,000.00
Doctorate Degree	\$ 3,500.00
Interim Site Supervisor	\$ 7,000.00
WASC Facilitator	\$ 5,000.00
Hard-to-Fill SpEd	\$ 5,000.00

Board Approved: 6/18/2019
Amended: 8/20/2019
11/19/2019
5/19/2020

**PACIFIC VIEW CHARTER SCHOOL
2020-2021 LEADERSHIP SALARY SCHEDULE**

STEP	Director of Curriculum Certificated 248 days	Director of Student Services Certificated 248 days		Director of Central Office and Finance Classified 248			
1	\$ 118,186	\$ 118,186		\$ 114,402			
2	\$ 122,913	\$ 122,913	\$ -	\$ 118,978	\$ -	\$ -	\$ -
3	\$ 127,830	\$ 127,830	\$ -	\$ 123,737	\$ -	\$ -	\$ -
4	\$ 132,943	\$ 132,943	\$ -	\$ 128,687	\$ -	\$ -	\$ -
5	\$ 138,261	\$ 138,261	\$ -	\$ 133,834	\$ -	\$ -	\$ -
6	\$ 143,791	\$ 143,791	\$ -	\$ 139,188	\$ -	\$ -	\$ -
7	\$ 149,543	\$ 149,543	\$ -	\$ 144,755	\$ -	\$ -	\$ -
8	\$ 157,020	\$ 157,020	\$ -	\$ 151,993	\$ -	\$ -	\$ -
9	\$ 160,161	\$ 160,161	\$ -	\$ 155,033	\$ -	\$ -	\$ -
10	\$ 163,364	\$ 163,364	\$ -	\$ 158,133	\$ -	\$ -	\$ -
11	\$ 166,631	\$ 166,631	\$ -	\$ 161,296	\$ -	\$ -	\$ -
12	\$ 169,964	\$ 169,964	\$ -	\$ 164,522	\$ -	\$ -	\$ -
13	\$ 173,363	\$ 173,363	\$ -	\$ 167,812	\$ -	\$ -	\$ -
14	\$ 176,830	\$ 176,830	\$ -	\$ 171,169	\$ -	\$ -	\$ -
15	\$ 180,367	\$ 180,367	\$ -	\$ 174,592	\$ -	\$ -	\$ -
16	\$ 183,974	\$ 183,974	\$ -	\$ 178,084	\$ -	\$ -	\$ -
17	\$ 187,654	\$ 187,654	\$ -	\$ 181,645	\$ -	\$ -	\$ -
18	\$ 191,407	\$ 191,407	\$ -	\$ 185,278	\$ -	\$ -	\$ -

The Board may elect, in its sole discretion, to approve a bonus for all PVCS employees based upon the financial stability of the school, as well as, overall employee performance as it relates to the success and growth of PVCS as a whole.

Stipends for Advanced Degrees/ Additional Work Assignments

Masters Degree	\$ 2,000.00
Doctorate Degree	\$ 3,500.00
Interim Site Supervisor	\$ 7,000.00
WASC Facilitator	\$ 5,000.00
Construction Project	\$ 5,000.00

Board Approved: 6/18/2019
Amended: 8/20/2019
11/19/2019
5/19/2020

**PACIFIC VIEW CHARTER SCHOOL
2020-2021 EXECUTIVE DIRECTOR SALARY SCHEDULE
Work Year 248**

POSITION	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
Executive Director	177,960	185,078	192,482	200,181	208,188	216,516

The Board may elect, in its sole discretion, to approve a bonus for all PVCS employees based upon the financial stability of the school, as well as, overall employee performance as it relates to the success and growth of PVCS as a whole.

Stipends for advanced degrees

Masters	\$ 2,000.00	Board Approved	6/18/2019
Doctorate	\$ 3,500.00	Amended:	8/20/2019
			11/19/2019
			5/19/2020