

**PACIFIC VIEW CHARTER SCHOOL
2022-23 LEADERSHIP SALARY SCHEDULE
EFFECTIVE 07/01/2022**

Work Year: 248 days

| STEP | Director of Curriculum & Instruction Certificated 248 days | Director of Student Services Certificated 248 days | Director of Business & Operations Classified 248 days | Monthly Rate | Hourly Rate |
|------|--|--|---|--------------|-------------|
| 1 | \$ 118,186 | \$ 118,186 | \$ 118,186 | \$ 9,849 | \$ 60 |
| 2 | \$ 122,913 | \$ 122,913 | \$ 122,913 | \$ 10,243 | \$ 62 |
| 3 | \$ 127,830 | \$ 127,830 | \$ 127,830 | \$ 10,652 | \$ 64 |
| 4 | \$ 132,943 | \$ 132,943 | \$ 132,943 | \$ 11,079 | \$ 67 |
| 5 | \$ 138,261 | \$ 138,261 | \$ 138,261 | \$ 11,522 | \$ 70 |
| 6 | \$ 143,791 | \$ 143,791 | \$ 143,791 | \$ 11,983 | \$ 72 |
| 7 | \$ 149,543 | \$ 149,543 | \$ 149,543 | \$ 12,462 | \$ 75 |
| 8 | \$ 157,020 | \$ 157,020 | \$ 157,020 | \$ 13,085 | \$ 79 |
| 9 | \$ 160,161 | \$ 160,161 | \$ 160,161 | \$ 13,347 | \$ 81 |
| 10 | \$ 163,364 | \$ 163,364 | \$ 163,364 | \$ 13,614 | \$ 82 |
| 11 | \$ 166,631 | \$ 166,631 | \$ 166,631 | \$ 13,886 | \$ 84 |
| 12 | \$ 169,964 | \$ 169,964 | \$ 169,964 | \$ 14,164 | \$ 86 |
| 13 | \$ 173,363 | \$ 173,363 | \$ 173,363 | \$ 14,447 | \$ 87 |
| 14 | \$ 176,830 | \$ 176,830 | \$ 176,830 | \$ 14,736 | \$ 89 |
| 15 | \$ 180,367 | \$ 180,367 | \$ 180,367 | \$ 15,031 | \$ 91 |
| 16 | \$ 183,974 | \$ 183,974 | \$ 183,974 | \$ 15,331 | \$ 93 |
| 17 | \$ 187,654 | \$ 187,654 | \$ 187,654 | \$ 15,638 | \$ 95 |
| 18 | \$ 191,407 | \$ 191,407 | \$ 191,407 | \$ 15,951 | \$ 96 |
| 19 | \$ 195,235 | \$ 195,235 | \$ 195,235 | \$ 16,270 | \$ 98 |
| 20 | \$ 199,140 | \$ 199,140 | \$ 199,140 | \$ 16,595 | \$ 100 |
| 21 | \$ 203,122 | \$ 203,122 | \$ 203,122 | \$ 16,927 | \$ 102 |

The Board may elect, in its sole discretion, to approve a bonus for all PVCS employees based upon the financial stability of the school, as well as, overall employee performance as it relates to the success and growth of PVCS as a whole.

Stipends for Advanced Degrees/ Additional Work Assignments

| | |
|-------------------------|-------------|
| Masters Degree | \$ 2,000.00 |
| Doctorate Degree | \$ 3,500.00 |
| Interim Site Supervisor | \$ 5,000.00 |
| WASC Facilitator | \$ 5,000.00 |
| Construction Project | \$ 5,000.00 |

Board Approved:

Amended:

| | |
|------------|-----------|
| 6/18/2019 | |
| 8/20/2019 | 5/18/2021 |
| 11/19/2019 | 3/15/2022 |
| 5/19/2020 | 2/7/2023 |
| 9/10/2020 | |
| 2/16/2021 | |